

**2020****2021****JULY**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**AUGUST**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**SEPTEMBER**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**OCTOBER**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**NOVEMBER**

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**DECEMBER**

S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**JANUARY**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**FEBRUARY**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

**MARCH**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**APRIL**

S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**MAY**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**JUNE**

S	M	T	W	T	F	S
			1	2	3	4
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19	20	21	22	23	24	25
26	27	28	29	30		

**PILE DRIVERS, DIVERS, BRIDGE,  
WHARF AND DOCK BUILDERS****LOCAL NO. 34****WAGE & FRINGE BENEFIT RATES  
WORK WEEK CALENDAR****PILE DRIVERS  
LOCAL UNION NO. 34**55 Hegenberger Place  
Oakland, CA 94621-1418

(510) 635-4227

Counties of:

Alameda, Alpine, Amador, Butte,  
Calaveras, Colusa, Contra Costa,  
Del Norte, El Dorado, Fresno, Glenn,  
Humboldt, Kings, Lake, Lassen, Madera,  
Marin, Mariposa, Mendocino, Merced,  
Modoc, Monterey, Napa, Nevada,  
Placer, Plumas, Sacramento, San Benito,  
San Francisco, San Joaquin, San Mateo,  
Santa Clara, Santa Cruz, Shasta, Sierra,  
Siskiyou, Solano, Sonoma, Stanislaus,  
Sutter, Tehama, Trinity, Tulare, Tuolumne,  
Yolo, Yuba, Northern Nevada & Utah

○ Indicates Holidays. No work to be performed.

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN  
THE 46 NORTHERN CALIFORNIA COUNTIES, NORTHERN NEVADA AND UTAH.

## JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2020

Journeyman .....	\$51.90
Foreman .....	\$57.09
<i>FOREMAN RATE: 10% per hour above applicable Journeyman rate</i>	

## FRINGE BENEFITS

EFFECTIVE:	7/1/2020
Health & Welfare (H&W) .....	\$11.70
Pension (PEN) .....	10.65
Annuity (ANN) .....	4.20
*Vacation (VAC) .....	4.15
*Work Fee (WF) .....	2.14
Apprentice/Journeyman Training (TR) .....	1.08
Vacation/Holiday/Sick Leave Admin. (VHSLA) .....	0.10
Industry Promotion (IP) .....	0.04
Pile Drivers Employers Contract Admin (PDECA) .....	0.10
Carpenters International Training Fund (CITF) .....	0.10
Geographic & Marketing/LMCC (G&M).....	0.01

## PILE DRIVERS APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2020

Period	Percentage	Fringes	Wages
First 0-6 Mos.	60%	H&W, WF, IP, CITF, TR, VHSLA, PDECA, G&M .....	\$31.14
Second 7-12 Mos.	65%	H&W, WF, IP, CITF, TR, VAC, VHSLA, PDECA, G&M.....	\$33.74
Third 13-18 Mos.	70%	H&W, WF, IP, CITF, TR, VAC, VHSLA, PDECA, G&M, ANN.....	\$36.33
Fourth 19-24 Mos.	75%	H&W, WF, IP, CITF, TR, VAC, VHSLA, PDECA, G&M, ANN.....	\$38.93
Fifth 25-30 Mos.	80%	All Fringes.....	\$41.52
Sixth 31-36 Mos.	85%	All Fringes.....	\$44.12
Seventh 37-42 Mos.	90%	All Fringes.....	\$46.71
Eighth 43-48 Mos.	95%	All Fringes.....	\$49.31

\* VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.