Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Carpenters Health & Welfare Trust Fund for California: Plan B and Flat Rate Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.carpenterfunds.com</u> or call 1-888-547-2054. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.carpenterfunds.com</u> or call 1-888-547-2054 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	Contract <u>Provider</u> : \$128/individual per calendar year; \$256/family per calendar year. Non-Contract <u>Provider</u> : \$257/person per calendar year; \$514/family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible?</u>	Yes. Mental health, chemical dependency (including detox), member assistance program visits, Contract <u>Provider</u> On-line physician visits up to \$49 per visit, and outpatient <u>prescription</u> <u>drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	There is no <u>out-of-pocket limit</u> on all types of <u>cost sharing</u> , but there is a \$6,445/person (\$12,890/family) on the amount of <u>coinsurance</u> that you must pay for covered services in a year.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, hearing examination and hearing aid expenses, penalties for failure to obtain precertification, deductibles, expenses from Non-Contract <u>providers</u> , outpatient retail/mail order <u>prescription drug</u> expenses, amounts over the reference-based pricing allowances and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/ca</u> or call 1-888-547-2054 for a list of Contract <u>providers</u> in California. See <u>www.bcbs.com</u> or	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u>	

Important Questions	Answers	Why This Matters:
	call 1-800-810-2583 for a list of Contract <u>providers</u> outside the state of California.	charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

Common Services You May		What Yoเ	ı Will Pay		
Medical Event	Need	Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	Services from Non-Contract providers not registered with CMS are limited to \$100/appointment.	
	<u>Specialist</u> visit	20% coinsurance	40% coinsurance	Services from Non-Contract providers not registered with CMS are limited to \$100/appointment.	
If you visit a health care <u>provider's</u> office or clinic	<u>Preventive</u> <u>care/screening/</u> Immunization	20% <u>coinsurance</u>	40% <u>coinsurance</u>	 For adults and children between ages 2 and 18, benefits are limited to one routine physical exam in any 12-month period. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Services from Non-Contract providers not registered with CMS are limited to \$100/appointment. 	
If you have a test	Diagnostic test (x- ray, blood work)	20% coinsurance	40% coinsurance	Professional/physician charges may be billed separately (Services from Non-Contract providers not registered with	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	CMS are limited to \$100/appointment). Precertification is required for CT/CTA, MRI, Nuclear Cardiology, Pet Scans and Echocardiography.	

Common	Services You May	What You	ı Will Pay	
Medical Event	Need	Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	Retail: \$15 <u>copay</u> /fill. Mail order: \$26 <u>copay</u> /fill		 Retail Pharmacy – 30-day supply Mail Order Pharmacy – 90-day supply
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.express-</u>	Preferred brand drugs (Formulary brand drugs)	Retail: \$15 <u>copay</u> /fill + cost difference between generic and brand for multi-source brand. \$53 <u>copay</u> /fill for single-source formulary brand. Mail order: \$26 <u>copay</u> /fill + cost difference between generic and brand for multi-source brand. \$106 <u>copay</u> /fill for single-source formulary brand.	You pay 100% (unless there are no network pharmacies within 10 miles). <u>Plan</u> reimburses no more than it would have paid had you used an In- Network Retail pharmacy.	 <u>Deductible</u> does not apply to outpatient <u>prescription drugs</u>. <u>Cost sharing</u> for outpatient <u>prescription drugs</u> does not count toward the <u>out-of-pocket limit</u>. If the cost of the drug is less than the <u>copay</u>, you pay just the drug cost. Brand name Proton Pump Inhibitors (PPI) and Cholesterol drugs not covered. For any new Brand Name Drug approved by the federal FDA, including injectable and infusion drugs, the <u>copay</u> is 50% of the cost of the drug for a minimum of 24 months after the drug has been approved. If the PBM determines
<u>scripts.com</u> or call 1- 800-939-7093.	-939-7093. brand drugs (Non- Retail: \$80 <u>copay</u> /fill;	Retail: \$80 <u>copay</u> /fill; Mail Order: \$133 <u>copay</u> /fill		 that the new FDA-approved drug is a "must not add" drug, the <u>copay</u> will remain at 50% of the cost of the drug. Mail Order is mandatory if more than 2 prescriptions are filled for maintenance medications.
	Specialty drugs	Subject to Retail Copays (30-day supply).	Not covered	Specialty drugs are available only from the PBM's Mail Order Pharmacy (except certain emergency drugs may be provided by a retail Participating Pharmacy).
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% <u>coinsurance</u> plus any amounts over \$300	For the hospital facility charge, a maximum of \$6,000 is payable for an arthroscopy, \$2,000 for cataract surgery, \$1,500 for colonoscopy, and \$1,000 for endoscopy. Precertification is recommended for outpatient surgery.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	Services from Non-Contract providers not registered with CMS are limited to \$100/appointment.

Common	Services You May	What You Will Pay		
Medical Event	Need	Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Emergency room</u> <u>care</u>	<i>Medical:</i> 20% <u>coinsurance</u> . <i>Mental Health or</i> <i>Substance Abuse:</i> No charge	<i>Medical:</i> 40% coinsurance (20% coinsurance if no choice in hospital due to emergency). <i>Mental</i> <i>Health or Substance</i> <i>Abuse:</i> No charge	Professional/physician charges may be billed separately. (Services from Non-Contract providers not registered with CMS are limited to \$100/appointment).
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u> .	Limited to emergency care or medically necessary inter- facility transfer to the nearest hospital, only. Services provided by an Emergency Medical Technician (EMT) without subsequent emergency transport are covered.*See Article 1 of the Plan Document for more information on emergency care.
	<u>Urgent care</u>	<i>Medical:</i> 20% <u>coinsurance</u> . <i>Mental Health or</i> <i>Substance Abuse:</i> No charge	Medical: 40% coinsurance (20% coinsurance if no choice in hospital due to emergency). Mental Health or Substance Abuse: No charge	Services from Non-Contract providers not registered with CMS are limited to \$100/appointment.
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	 Precertification is required. A maximum of \$30,000 is payable for the hospital facility charges associated with a single hip joint or knee joint replacement surgery. In a Non-Contract Hospital, the <u>plan</u> covers a room with 2 or more beds (or the minimum charge for a 2-bed room in the Hospital if a higher priced room is used). Services from Non-Contract providers not registered with CMS are not covered.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	Services from Non-Contract providers not registered with CMS are not covered.

Common	Services You May	What You Will Pay			
Medical Event	Need	Contract Provider	Non-Contract Provider	Limitations, Exceptions, & Other Important Information	
		(You will pay the least)	(You will pay the most)		
If you need mental health, behavioral health, or substance	Outpatient services	Mental Health: Office visit: No charge, <u>deductible</u> does not apply. Other outpatient services: 20% <u>coinsurance</u> , <u>deductible</u> does not apply. Substance Abuse: no charge, <u>deductible</u> does not apply	40% <u>coinsurance,</u> <u>deductible</u> does not apply.	Services from Non-Contract providers not registered with CMS are limited to \$100/appointment.	
abuse services	Inpatient services	Mental Health: 20% coinsurance, deductible does not apply. Substance Abuse: no charge, deductible does not apply.	40% <u>coinsurance,</u> <u>deductible</u> does not apply.		
	Office visits	20% coinsurance	40% coinsurance	 Maternity care may include tests and services described somewhere else in the SBC (i.e., ultrasound). Services from Non-Contract providers not registered with CMS are limited to \$100/appointment 	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Services from Non-Contract providers not registered with CMS are not covered.	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% coinsurance	Precertification is required only if hospital stay is more than 48 hours for vaginal delivery or 96 hours for C-section. Services from Non-Contract providers not registered with CMS are not covered.	
	Home health care	20% coinsurance	40% coinsurance	Services from Non-Contract providers not registered with CMS are limited to \$100/appointment.	
If you need help recovering or have other special health needs	Rehabilitation services	20% coinsurance	40% coinsurance	Outpatient: Services from Non-Contract providers not registered with CMS are limited to \$100/appointment. Inpatient: Services from Non-Contract providers not registered with CMS are not covered.	
116603	Habilitation services	Not covered	Not covered	You pay 100% for this service, even in-network.	
	Skilled nursing care	20% coinsurance	40% coinsurance	Precertification is recommended. Limited to 70 days per confinement. Services from Non-Contract providers not	

Common	Services You May	Ses You May What You Will Pay		
Medical Event	Need	Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				registered with CMS are not covered.
	Durable medical equipment	20% coinsurance	40% coinsurance	Rental covered up to reasonable purchase price.
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Outpatient: Services from Non-Contract providers not registered with CMS are limited to \$100/appointment. Inpatient: Services from Non-Contract providers not registered with CMS are not covered. Covered if terminally ill. Respite care is limited to 8 days.
	Children's eye exam	\$10 copayment	\$10 <u>copayment</u>	
lf your child needs dental or eye care	Children's glasses	\$25 <u>copayment</u> , plus all amounts over \$150 for frames	\$25 <u>copayment</u> , plus all amounts over \$35 for single vision lenses and amount over \$45 for frames	Vision benefits are available through a separate vision <u>plan</u> . Your <u>cost sharing</u> does not count toward the medical <u>plan's</u> <u>out-of-pocket limit.</u>
	Children's dental check-up	No charge, a <u>deductible</u> does not apply to these services.		Limited to \$2,500/person for Contract and \$2,000/person for Non-Contract per calendar year. Dental benefits are available through a separate dental <u>plan</u> . Your <u>cost sharing</u> does not count toward the medical <u>plan's out-of-pocket limit.</u>

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Cosmetic surgery	Infertility treatment	Private-duty nursing				
<u>Habilitation services</u>	Long-term care	Weight loss programs				
Other Covered Services (Limitations may apply to the	ese services. This isn't a complete list. Please see	your plan document.)				
 Acupuncture (up to \$35/visit and 20 visits per calendar year) Bariatric surgery (with precertification) Chiropractic care (Employee and spouse only. Up to \$25/visit up to 20 visits per calendar year) 	 Dental care (Adult) (up to \$2,500 for Contract and \$2,000 for Non-Contract per calendar year) Hearing aids (limited to \$800/ear in any 3-year period) 	 Non-emergency care when traveling outside the U.S. Routine eye care (Adult) (under separate vision plan) Routine foot care 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Trust Fund Office at 1-888-547-2054. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-547-2054.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-547-2054.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-547-2054.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and hospital delivery)	da	Managing Joe's type 2 Diabetes (a year of routine in-network care of a we controlled condition)		Mia's S (in-network eme
 The plan's overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$128 10% 10% 10%	 The plan's overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$128 10% 10% 10%	 The plan's over Specialist coins Hospital (facilit Other coinsura
This EXAMPLE event includes services like Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)	:	This EXAMPLE event includes services like Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)	:	This EXAMPLE ex Emergency room c <i>supplies)</i> Diagnostic test (x-r Durable medical ec Rehabilitation serv

Diagnostio tost	5 (unit usounus une
Specialist visit	(anesthesia)

Total Example Cost	\$12,800
In this example, Peg would pay:	
Cost Sharing	

Cost Shanny	
Deductibles	\$128
Copayments	\$90
Coinsurance	\$2,490
What isn't covered	
Limits or exclusions	\$10
The total Peg would pay is	\$2,718

Total Example Cost	\$7,400

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$128		
Copayments	\$580		
Coinsurance	\$570		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is	\$1,338		

Simple Fracture ergency room visit and follow up care)

The plan's overall <u>deductible</u>	\$128
Specialist coinsurance	10%
Hospital (facility) <u>coinsurance</u>	10%
Other coinsurance	10%

event includes services like:

care (including medical (-ray) equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$128	
Copayments	\$0	
Coinsurance	\$360	
What isn't covered		
Limits or exclusions \$0		
The total Mia would pay is \$		

Coverage Period: 09/01/2018-08/31/2019

KAISER PERMANENTE : PLAN B and FLAT RATE PLAN

Coverage for: Individual/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see www.kp.org/plandocuments or call 1-800-278-3296 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.HealthCare.gov/sbc-glossary/ or call 1-800-278-3296 (TTY: 711) to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not Applicable.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 Individual / \$3,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, health care this <u>plan</u> doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.kp.org</u> or call 1-800-278-3296 (TTY: 711) for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network providers</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral to</u> see a <u>specialist</u> ?	Yes , but you may self-refer to certain <u>specialists</u> .	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

CARPENTERS HEALTH & WELFARE TRUST FUND FOR CALIFORNIA PID:9076 CNTR:1 EU:-1 Plan ID:1161 SBC ID:281961



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$20 / visit	Not Covered	None
If you visit a health care <u>provider's</u>	<u>Specialist</u> visit	\$20 / visit	Not Covered	Services related to infertility covered at \$20 / visit.
office or clinic	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x- ray, blood work)	No Charge	Not Covered	None
	Imaging (CT/PET scans, MRI's)	No Charge	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need drugs to treat your illness or	Generic drugs	Plan pharmacy: \$10 / prescription for 1 to 30 days; Mail order: Usually two times the plan pharmacy <u>cost sharing</u> for up to a 100-day supply	Not Covered	In accordance with <u>formulary</u> guidelines. Certain drugs may be covered at a different cost share.
condition More information about <u>prescription</u> <u>drug coverage</u> is available at	Preferred brand drugs	Plan pharmacy: \$30 / prescription for 1 to 30 days; Mail order: Usually two times the plan pharmacy <u>cost sharing</u> for up to a 100-day supply	Not Covered	In accordance with <u>formulary</u> guidelines. Certain drugs may be covered at a different cost share.
www.kp.org/ formulary.	Non-preferred brand drugs	Same as preferred brand drugs	Not Covered	Same as preferred brand drugs when approved through exception process.
	Specialty drugs	30% <u>coinsurance</u> / prescription up to \$150 maximum for 1 to 30 days	Not Covered	In accordance with <u>formulary</u> guidelines. Certain drugs may be covered at a different cost share.
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$20 / procedure	Not Covered	None
outpatient surgery	Physician/surgeon fees	No Charge	Not Covered	None
	Emergency room care	\$100 / visit	\$100 / visit	None
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	None
	Urgent care	\$20 / visit	\$20 / visit	Non- <u>Plan provider</u> s covered when outside the service area.

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
lf you have a	Facility fee (e.g., hospital room)	\$250 / admission	Not Covered	None
hospital stay	Physician/surgeon fee	No Charge	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Mental / Behavioral Health: \$20 / individual visit. No Charge for other outpatient services; Substance Abuse: \$20 / individual visit. \$5 / day for other outpatient services	Not Covered	Mental / Behavioral Health: \$10 / group visit; Substance Abuse: \$5 / group visit.
	Inpatient services	\$250 / admission	Not Covered	None
lf you are pregnant	Office visits	No Charge	Not covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	No Charge	Not Covered	None
	Childbirth/delivery facility services	\$250 / admission	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Home health care	No Charge	Not Covered	Up to 2 hours maximum / visit, up to 3 visits maximum / day, up to 100 visits maximum / year.
lf you need help	Rehabilitation services	Inpatient: \$250 / admission; Outpatient: \$20 / visit	Not Covered	None
recovering or have	Habilitation services	\$20 / visit	Not Covered	None
other special health needs	Skilled nursing care	\$250 / admission	Not Covered	Up to 100 days maximum / benefit period.
	Durable medical equipment	No Charge	Not Covered	Must be in accordance with <u>formulary</u> guidelines. Requires prior authorization.
	Hospice service	No Charge	Not Covered	Limited to diagnoses of a terminal illness with a life expectancy of twelve months or less.
	Children's eye exam	No Charge	Not Covered	None
lf your child needs dental or eye care	Children's glasses	Amount in excess of a \$125 allowance	Not Covered	Allowance limited to once every 24 months. You may have other optical coverage not described here. Refer to "Other Covered Services" for additional information.
	Children's dental check-up	Not Covered	Not Covered	You may have other dental coverage not described here.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Cosmetic surgery Dental care (Adult) Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing Routine foot care unless medically necessary Weight loss programs 				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
 Acupuncture (plan provider referred) Bariatric surgery 	 Chiropractic care (30 visit limit / year) Hearing aids (\$2500 limit / ear every 36 months) 	Infertility treatmentRoutine eye care (Adult)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agency in the chart below. Additionally, a consumer assistance program can help you file your appeal. Contact the California Department of Managed Health Care and Department of Insurance at 980 9th St, Suite #500 Sacramento, CA 95814, 1-888-466-2219 or <u>http://www.HealthHelp.ca.gov</u>.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-800-278-3296 (TTY: 711) or <u>www.kp.org/memberservices</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>
California Department of Insurance	1-800-927-HELP (4357) or <u>www.insurance.ca.gov</u>
California Department of Managed Healthcare	1-888-466-2219 or www.healthhelp.ca.gov/

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 1-800-788-0616 (TTY: 711) TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-278-3296 (TTY: 711) CHINESE (中文): 如果需要中文的帮助,请拨打这个号码 1-800-757-7585 (TTY: 711) NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-278-3296 (TTY: 711)

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u> , <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u> . Use this information to compare the portion of costs you might pay under different health <u>plans</u> . Please note these coverage examples are based on self-only coverage.					
Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) Mia's Simple Fracture (in-network emergency room visit and fo				
The plan's overall deductible\$0Specialist copayment\$20Hospital (facility) copayment\$250Other (blood work) copayment\$0	Specialist copayment \$20	The plan's overall deductible\$0Specialist copayment\$20Hospital (facility) copayment\$250Other (x-ray) copayment\$0			
This EXAMPLE event includes services like: Specialist office visits (prenatal care)This EXAMPLE event includes services like: Primary care physician office visits (including disease education)This EXAMPLE event includes services like: Emergency room care (including medical supp Durable medical equipment (crutches)					

Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*) Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) Emergency room care (*including medical supplies*) Durable medical equipment (*crutches*) Diagnostic test (*x-ray*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Co		Cost Sharing	Cost Sharing		
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copays	\$800	Copays	\$1,000	Copays	\$200
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$50	Limits or exclusions	\$0
The total Peg would pay is	\$860	The total Joe would pay is	\$1,050	The total Mia would pay is	\$200

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services