



July 16, 2007

**Re: Carpenters Health and Welfare Trust Fund for California
Indemnity Plan Participants – All Active & Retiree Non-Medicare Participants
Important News About Your Prescription Drug Benefit**

Dear Participant:

Please be advised that effective September 1, 2007, your prescription drug benefit will be managed by Medco Health Solutions, Inc. Within the next few weeks, you will receive a Welcome Package from Medco that will contain a Prescription Drug Benefit Handbook with more detailed information. *Your new combined Medical/Prescription Benefit ID Card will be sent to you in a separate mailing.*

The Trustees understand that even a change for the better can be a difficult transition. We apologize for any inconvenience, but we fully expect Medco's broad range of services to improve the overall experience of Plan Participants when purchasing prescription drugs, and that the change will be a cost effective solution for your Health and Welfare Trust Fund.

With Medco, you will have access to:

- Convenient mail-order services that allow you to have medications that you take on a long-term basis (3 months or more) delivered directly to you.
- A large network of participating retail pharmacies throughout the United States and its territories.
- Extensive online resources at www.medco.com for ordering refills, as well as accessing plan details and health and wellness information.
- Medco Member Services representatives are available 24 hours a day, 7 days a week (except Thanksgiving and Christmas). Pharmacists are also available around the clock for medication consultations.

Prior to August 15, 2007

- Questions may be directed to the Fund Office:
Toll Free: (888) 547-2054
Direct Dial: (510) 633-0333
Email: benefitservices@carpenterfunds.com

Effective August 15, 2007

- Participants will be able to contact *Medco Member Services* at (800) 939-7093
- Participants may access the *Medco Future Participant Website* at: www.medco.com/openenroll by using access code: **ncarxpln16221**
- Plan B & Flat Rate Plan participants are to use access code: **ncarxrra16221**

Medco Member Services and Medco's Website will be able to provide you with additional information regarding the following topics:

- Locating a participating retail pharmacy
- Drug coverage
- Co-pay information
- Formulary status

IMPORTANT BENEFIT INFORMATION

To transfer remaining mail-order refills to Medco By Mail

If you have refills remaining on a prescription from Prescription Solutions mail-order pharmacy, in most cases, you do not need to get a new prescription. Medco will need to confirm that your prescription information has been correctly transferred before filling your next order.

You can complete the transfer process, **beginning September 1, 2007**, in one of three ways:

1. Visit www.medco.com and activate your account by registering with your Participant ID number.
2. For existing mail-order prescriptions, send the mail-order transfer form (included in the Welcome Package you will receive in August) to the Medco By Mail Order Center. Attach the appropriate refill slips or prescription labels from Prescription Solutions.
3. Call Medco toll-free at (800) 939-7093. You will need to have your prescription number when you call. The prescription number can usually be found on the prescription label or refill slip from Prescription Solutions.

Please note that controlled substances and compound medications will not be transferred. If you take one of these medications, you must obtain a new prescription from your doctor. Your Welcome Package will contain instructions for submitting new prescriptions to Medco By Mail.

- Any active prior authorizations under your current prescription benefit will transfer to your new Medco plan starting September 1, 2007.

Retail Pharmacies

Check with your retail pharmacy to see if it participates in the Medco network. You will find a list of participating retail pharmacies in your Welcome Package from Medco.

The Medco Website

Effective September 1, 2007, you will be able to access all the convenient, time-saving services that Medco's website offers by visiting www.medco.com. After completing a one-time registration, you can compare brand-name and generic drug prices, submit mail-order refills, and more. Please remember to have your Participant ID Number and a recent prescription number handy.

As a reminder, within the next few weeks, you will receive a Welcome Package from Medco that will contain a Prescription Drug Benefit Handbook with more detailed information. Please watch for *your new Medical/Prescription ID Cards, which will be sent to you in a separate mailing* at that time.

Beginning September 1, 2007, please be sure to present your new Medical/Prescription Benefit ID Card to your pharmacist when filling prescriptions.

Sincerely,

Carpenters Health & Welfare Trust Fund for California
Board of Trustees



July 16, 2007

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Indemnity Plan Participants – Retirees Eligible for Medicare
Important News About Your Prescription Drug Benefit**

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Please be advised that effective September 1, 2007, your prescription drug benefit will be managed by Medco Health Solutions, Inc. Within the next few weeks, you will receive your Welcome Package from Medco providing a Prescription Drug Benefit Handbook with more detailed information, as well as your *new Medco Prescription ID Card*.

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Board of Trustees