

# CARPENTERS

46 Northern California Counties Conference Board

## BILL FEYLING

Executive Director

TO: DRAPERY INSTALLER EMPLOYERS:

June 2, 2010

As reflected on the enclosed Carpenters Wage and Fringe Benefit Card, eighty-five cents (\$.85) from the one dollar and eighty-five cent (\$1.85) journey-level carpenter wage increase was reallocated to pension. Therefore, fifty-five percent (55%) of the journey-level carpenter wage increase will be effective on July 1, 2010 for **drapery installers only**. Forty-five cents (\$.45) will be reallocated to Annuity, for a total contribution of three dollars (\$3.00) per hour. Listed below are the wage and fringe benefit rates effective July 1, 2010 for the Drapery Installer classification:

### Drapery Installer Wage Rates – Effective July 1, 2010

Area 1: \$20.63 Area 2: \$17.39 Area 3: \$17.14 Area 4: \$16.65

Effective January 1, 2011, the wage rate for Area 3 will be \$17.39

### Fringe Benefits – Effective July 1, 2010

Health and Welfare:	Increase fifty cents (\$.50) per hour for a total of nine dollars and fifty-five cents (\$9.55) per hour
Vacation:	Increase ten cents (\$.10) per hour for a total of two dollars and forty cents (\$2.40) per hour
Annuity:	Increase forty-five cents (\$.45) per hour for a total of three dollars (\$3.00) per hour
Work Fee:	Increase eight cents (\$.08) per hour for a total of one dollar and fifty-two cents (\$1.52) per hour

**The July, 2010 Trust Fund Reporting Form, which will be mailed to you in August, 2010, will reflect these fringe benefit increases.**

Sincerely,

  
William Feyling  
Executive Director

WF:tc

opeiu#3 afl-cio

cc: All Local Unions & District Managers  
Gene Price  
Maria Gonzales  
Russ Fairless

**2010****2011**

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○ Indicates Holidays. No Work to be performed.

■ Indicates designated off days on which no work is to be performed. Does not apply to Bridge Builder/Highway Carpenter Classification in areas 2,3 and 4.

**CARPENTERS**  
46 NORTHERN CALIFORNIA  
COUNTIES MASTER AGREEMENT

**WAGE & FRINGE BENEFIT RATES  
WORK WEEK CALENDAR**

CARPENTERS  
46 NORTHERN CALIFORNIA COUNTIES  
CONFERENCE BOARD

265 Hegenberger Road, Suite 220  
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA  
CARPENTERS REGIONAL COUNCIL**

265 Hegenberger Road, Suite 200  
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

Alameda, Alpine, Amador, Butte,  
Calaveras, Colusa, Contra Costa,  
Del Norte, El Dorado, Fresno, Glenn,  
Humboldt, Kings, Lake, Lassen, Madera,  
Marin, Mariposa, Mendocino, Merced,  
Modoc, Monterey, Napa, Nevada,  
Placer, Plumas, Sacramento, San Benito,  
San Francisco, San Joaquin, San Mateo,  
Santa Clara, Santa Cruz, Shasta, Sierra,  
Siskiyou, Solano, Sonoma, Stanislaus,  
Sutter, Tehama, Trinity, Tulare, Tuolumne,  
Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE CARPENTER AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

**Area 1:** Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

**Area 2:** Counties of: Monterey, San Benito and Santa Cruz

**Area 3:** Counties of: Sacramento, Yolo, San Joaquin, Western Placer\* and Western El Dorado\*

**Area 4:** Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

\* Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

**JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2010**

	<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>	<u>Area 4</u>	<u>Effective 1/1/11* Area 3 only</u>
Carpenters .....	\$37.50	31.62	31.17	30.27	31.62
Bridge Builder/Highway Carpenter .....	\$37.50	37.50	37.50	37.50	37.50
Hardwood Floorlayers .....	\$37.65	31.77	31.32	30.42	31.77
Shinglers .....	\$37.65	31.77	31.32	30.42	31.77
Power Saw Operators .....	\$37.65	31.77	31.32	30.42	31.77
Steel Scaffold & Shoring Erectors .....	\$37.65	31.77	31.32	30.42	31.77

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

**\*Effective January 1, 2011 - \$.45 increase to wages in Area 3 only (excluding Bridge Builder/Highway Carpenter)**

**FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA**

<b>Effective:</b>	<u>7/1/2010</u>
Health & Welfare (H&W) .....	\$9.55
Pension (PEN) .....	6.90
Annuity(ANN) .....	2.15
**Vacation (VAC) .....	2.40
**Work Fee (WF) Includes two cents to UBC H&S/N.A. ....	1.52
Apprentice/Journeyman Training (TR) .....	0.58
Industry Promotion (I.P.) .....	0.07
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.) .....	0.04
Contract Work Preservation (CWP) .....	0.05
Carpenter Employers Contract Administration (CECA) .....	0.07

**CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS**

**EFFECTIVE 7/1/2010**

<b>Period</b>	<b>Percentage</b>	<b>Fringes</b>	<b>Area 1</b>	<b>Area 2</b>	<b>Area 3</b>	<b>Area 4</b>	<b>Effective 1/1/11* Area 3 only</b>
First 0-6 Mos.	60%	H&W, WF, TR, IP, H&S/NA, CWP, CECA.....	\$22.50	\$18.97	\$18.70	\$18.16	\$18.97
Second 7-12 Mos.	65%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC .....	\$24.38	\$20.55	\$20.26	\$19.68	\$20.55
Third 13-18 Mos.	70%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC, ANN...	\$26.25	\$22.13	\$21.82	\$21.19	\$22.13
Fourth 19-24 Mos.	75%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC, ANN...	\$28.13	\$23.72	\$23.38	\$22.70	\$23.72
Fifth 25-30 Mos.	80%	All Fringes .....	\$30.00	\$25.30	\$24.94	\$24.22	\$25.30
Sixth 31-36 Mos.	85%	All Fringes .....	\$31.88	\$26.88	\$26.49	\$25.73	\$26.88
Seventh 37-42 Mos.	90%	All Fringes .....	\$33.75	\$28.46	\$28.05	\$27.24	\$28.46
Eighth 43-48 Mos.	95%	All Fringes .....	\$35.63	\$30.04	\$29.61	\$28.76	\$30.04

\*\* VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

# CARPENTERS

46 Northern California Counties Conference Board

## BILL FEYLING

Executive Director

May 27, 2009

TO: DRAPERY INSTALLER EMPLOYERS:

Dear Employer:

For the journey-level classification, please see the enclosed Carpenter Wage and Fringe Benefit Rate card. Listed below are the wage and fringe benefits rates effective, July 1, 2009, for the Drapery Installer classification:

### Drapery Installer Wage Rates – Effective July 1, 2009

Area 1: \$20.08 Area 2: \$16.84 Area 3: \$16.35 Area 4: \$16.10

Effective January 1, 2010, the wage rate for Area 3 will be \$16.59

### Fringe Benefits – Effective July 1, 2009

Health and Welfare:	Increase fifty cents (\$.50) per hour for a total of nine dollars and five cents (\$9.05) per hour
Vacation:	Increase five cents (\$.05) per hour for a total of two dollars and thirty cents (\$2.30) per hour
Annuity:	No increase remains at two dollars and fifty-five cents (\$2.55) per hour
Work Fee:	Increase eight cents (\$.08) per hour for a total of one dollar and forty-four cents (\$1.44) per hour

**The July, 2009 Trust Fund Reporting Form, which will be mailed to you in August, 2009, will reflect these fringe benefit increases.**

Sincerely,

  
William Feyling  
Executive Director

WF:tc

opeiu#3 afl-cio

cc: All Local Unions & District Managers  
Gene Price  
Maria Gonzales  
Russ Fairless

**2009****2010****JULY**

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**CARPENTERS**46 NORTHERN CALIFORNIA  
COUNTIES MASTER AGREEMENT**WAGE & FRINGE BENEFIT RATES  
WORK WEEK CALENDAR****CARPENTERS**46 NORTHERN CALIFORNIA COUNTIES  
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Marin, Mariposa, Mendocino, Merced,  
Modoc, Monterey, Napa, Nevada,  
Placer, Plumas, Sacramento, San Benito,  
San Francisco, San Joaquin, San Mateo,  
Santa Clara, Santa Cruz, Shasta, Sierra,  
Siskiyou, Solano, Sonoma, Stanislaus,  
Sutter, Tehama, Trinity, Tulare, Tuolumne,  
Yolo & Yuba

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**Area 3:** Counties of: Sacramento, Yolo, San Joaquin, Western Placer\* and Western El Dorado\*

**Area 4:** Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

\* Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

**JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2009**

	<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>	<u>Area 4</u>	<u>Effective 1/1/10*</u> <u>Area 3 only</u>
Carpenters .....	\$36.50	30.62	29.72	29.27	30.17
Bridge Builder/Highway Carpenter .....	\$36.50	36.50	36.50	36.50	36.50
Hardwood Floorlayers .....	\$36.65	30.77	29.87	29.42	30.32
Shinglers .....	\$36.65	30.77	29.87	29.42	30.32
Power Saw Operators .....	\$36.65	30.77	29.87	29.42	30.32
Steel Scaffold & Shoring Erectors .....	\$36.65	30.77	29.87	29.42	30.32

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

**\*Effective January 1, 2010 - \$.45 increase to wages in Area 3 only (excluding Bridge Builder/Highway Carpenter)**

**FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA**

<b>Effective:</b>	<u>7/1/2009</u>
Health & Welfare (H&W) .....	\$9.05
Pension (PEN) .....	5.55
Annuity(ANN) .....	2.05
**Vacation (VAC) .....	2.30
**Work Fee (WF) Includes two cents to UBC H&S/N.A. ....	1.44
Apprentice/Journeyman Training (TR) .....	0.53
Industry Promotion (I.P.) .....	0.07
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.) .....	0.04
Contract Work Preservation (CWP) .....	0.05
Carpenter Employers Contract Administration (CECA) .....	0.07

**CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS**

**EFFECTIVE 7/1/2009**

<b>Period</b>	<b>Percentage</b>	<b>Fringes</b>	<b>Area 1</b>	<b>Area 2</b>	<b>Area 3</b>	<b>Area 4</b>	<b>Effective 1/1/10*</b> <b>Area 3 only</b>
First 0-6 Mos.	60%	H&W, WF, TR, IP, H&S/NA, CWP, CECA .....	\$21.90	\$18.37	\$17.83	\$17.56	\$18.10
Second 7-12 Mos.	65%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC .....	\$23.73	\$19.90	\$19.32	\$19.03	\$19.61
Third 13-18 Mos.	70%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC, ANN... ..	\$25.55	\$21.43	\$20.80	\$20.49	\$21.12
Fourth 19-24 Mos.	75%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC, ANN... ..	\$27.38	\$22.97	\$22.29	\$21.95	\$22.63
Fifth 25-30 Mos.	80%	All Fringes .....	\$29.20	\$24.50	\$23.78	\$23.42	\$24.14
Sixth 31-36 Mos.	85%	All Fringes .....	\$31.03	\$26.03	\$25.26	\$24.88	\$25.64
Seventh 37-42 Mos.	90%	All Fringes .....	\$32.85	\$27.56	\$26.75	\$26.34	\$27.15
Eighth 43-48 Mos.	95%	All Fringes .....	\$34.68	\$29.09	\$28.23	\$27.81	\$28.66

\*\* VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.