

2007**2008****JULY**

S	M	T	W	T	F	S
1	2	3	④	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	■	

SEPTEMBER

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER

S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	②②	②③	24
25	26	27	28	29	30	

DECEMBER

S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	■	②⑤	26	27	28	29
30	■					

JANUARY

S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	②①	22	23	24	25
26	27	28	29	30	31	

FEBRUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	■	16
17	①⑧	19	20	21	22	23
24	25	26	27	28	29	

MARCH

S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL

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20	21	22	23	24	25	26
27	28	29	30			

MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
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17	18	19	20	21	22	■
24	25	②⑥	27	28	29	30
31						

JUNE

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

○ Indicates Holidays. No Work to be performed.

■ Indicates designated off days on which no work is to be performed.
Does not apply to Bridge Builder Classification in areas 2,3 and 4.

CARPENTERS
46 NORTHERN CALIFORNIA
COUNTIES MASTER AGREEMENT

**WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR**

CARPENTERS
46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD

265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL**

*265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE CARPENTER AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer** and Western El Dorado**

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado**, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer**, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

** Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2007

	Area 1	Area 2 [†]	Area 3 [†]	Area 4 [†]
Carpenters	\$33.25	27.37	26.02	26.02
Bridge Builders	\$33.25	33.25	33.25	33.25
Hardwood Floorlayers	\$33.40	27.52	26.17	26.17
Shinglers	\$33.40	27.52	26.17	26.17
Power Saw Operators	\$33.40	27.52	26.17	26.17
Steel Scaffold & Shoring Erectors	\$33.40	27.52	26.17	26.17

† NOTE: On projects valued at \$50 million or more, bid or negotiated on or after July 1, 2004, and prior to July 1, 2007, wage rates for the duration of the project shall be \$3.50 per hour above the applicable Area 2, 3 or 4 wage rates. See Carpenters Master Agreement for details.

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2007
Health & Welfare (H&W)	\$8.55
Pension (Pen)	4.55
Annuity(Ann)	1.75
***Vacation (Vac)	1.75
***Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.29
Apprentice/Journeyman Training (TR)	0.43
Industry Promotion (I.P.)	0.07
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.04
Contract Work Preservation (CWP)	0.05
Carpenter Employers Contract Administration (CECA)	0.07

CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2007

Period	Percentage	Fringes	Area 1	Area 2*	Area 3*	Area 4*
First 0-6 Mos.	60%	H&W,WF,TR,I.P.,H&S/N.A., CWP, CECA	\$19.95	16.42	15.61	15.61
Second 7-12 Mos.	65%	H&W,WF,TR,I.P.,H&S/N.A., CWP, CECA, VAC	\$21.61	17.79	16.91	16.91
Third 13-18 Mos.	70%	H&W,WF,TR,I.P.,H&S/N.A., CWP, CECA, VAC, ANN	\$23.28	19.16	18.21	18.21
Fourth 19-24 Mos.	75%	H&W,WF,TR,I.P.,H&S/N.A., CWP, CECA, VAC, ANN	\$24.94	20.53	19.52	19.52
Fifth 25-30 Mos.	80%	All Fringes	\$26.60	21.90	20.82	20.82
Sixth 31-36 Mos.	85%	All Fringes	\$28.26	23.26	22.12	22.12
Seventh 37-42 Mos.	90%	All Fringes	\$29.93	24.63	23.42	23.42
Eighth 43-48 Mos.	95%	All Fringes	\$31.59	26.00	24.72	24.72

* NOTE: Apprentice wage rates shall be calculated as a percentage of the journeyman rate applicable to the project for projects valued at \$25/\$50 million.

*** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTION ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND. (EXT)