

Memo

TO: ALL LOCAL UNIONS

FROM: BILL FEYLING
EXECUTIVE DIRECTOR

DATE: JULY 6, 2018

RE: **HARDWOOD FLOORLAYERS, SHINGLERS, ACOUSTICAL
CEILING INSTALLERS AND INSULATORS**

Brothers & Sisters:

Enclosed please find the "Less than Four Year Apprentices Rates" for Hardwood Floorlayers, Shinglers, Acoustical Ceiling Installers and Insulators, effective July 1, 2018.

Also enclosed are the apprentice rates for Steel Scaffold & Shoring Erectors.

Please make sure that these rates are used when dispatching apprentices under these categories.

If you have any questions, please do not hesitate to contact me.

WF:jcm
Encl.

cc: Gene Price, Carpenter Funds Administrative Office
Jarrod Mizusawa, Carpenter Funds Administrative Office
Russ Fairles, Carpenter Funds Administrative Office
District Managers

**HARDWOOD FLOORLAYERS
LESS THAN FOUR YEAR APPRENTICE RATES**

**APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS
Effective 7/1/18**

PERIOD	%	WORK HOURS	FRINGES	Area 1	Area 2	Area 3	Area 4
First (0-6) mo.	60%	0	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA	\$29.13	\$25.60	\$25.60	\$24.79
Second (7-12) mo.	65%	600	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC	\$31.56	\$27.74	\$27.74	\$26.86
Third (13-18) mo.	70%	1200	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN	\$33.99	\$29.87	\$29.87	\$28.92
Fourth (19-24) mo.	75%	1800	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN	\$36.41	\$32.00	\$32.00	\$30.99
Fifth (25-30) mo.	80%	2400	All Fringes	\$38.84	\$34.14	\$34.14	\$33.06
Sixth (31-36) mo.	90%	3000	All Fringes	\$43.70	\$38.40	\$38.40	\$37.19
Journeyman	100%	3600	All Fringes	\$48.55	\$42.67	\$42.67	\$41.32

FRINGE BENEFITS – ENTIRE 46 COUNTIES AREA

Effective:	7/1/18
Health & Welfare (H&W)	11.45
Pension (PEN)	10.10
Annuity (ANN)	2.25
*Vacation (VAC)	2.45
*Work Fee (WF)	1.99
Apprentice/Journeyman Training (TR)	.93
Vacation/Holiday/Sick Leave Admin. (VHSLA)	.05
Industry Promotion (IP)	.07
Carpenters International Training Fund (CITF)	.10
Contract Work Preservation (CWP)	.05
Carpenter Employers Contract Administration (CECA)	.07

*Vacation and Work Fee amounts are added to the hourly rate to establish the gross pay. The gross amount is subject to normal payroll deductions. After normal deductions, the full vacation and work fee contribution are deducted, reported and paid to the appropriate Trust Fund. (EXT.)

SHINGLERS
LESS THAN FOUR YEAR APPRENTICE RATES

APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS
Effective 7/1/18

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First (0-6) mo.	60%	0	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA	\$29.13	\$25.60	\$25.60	\$24.79
Second (7-12) mo.	70%	600	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN	\$33.99	\$29.87	\$29.87	\$28.92
Third (13-18) mo.	80%	1200	All Fringes	\$38.84	\$34.14	\$34.14	\$33.06
Fourth (19-24) mo.	90%	1800	All Fringes	\$43.70	\$38.40	\$38.40	\$37.19
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ACOUSTICAL CEILING INSTALLERS
LESS THAN FOUR YEAR APPRENTICE RATES

APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS
Effective 7/1/18

PERIOD	%	WORK HOURS	FRINGES	Area 1	Area 2	Area 3	Area 4
First (0-6) mo.	60%	0	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA	\$29.04	\$25.51	\$25.51	\$24.70
Second (7-12) mo.	65%	600	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN	\$31.46	\$27.64	\$27.64	\$26.76
Third (13-18) mo.	70%	1200	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN	\$33.88	\$29.76	\$29.76	\$28.82
Fourth (19-24) mo.	75%	1800	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN	\$36.30	\$31.89	\$31.89	\$30.88
Fifth (25-30) mo.	80%	2400	All Fringes	\$38.72	\$34.02	\$34.02	\$32.94
Sixth (31-36) mo.	90%	3000	All Fringes	\$43.56	\$38.27	\$38.27	\$37.05
Journeyman	100%	3600	All Fringes	\$48.40	\$42.52	\$42.52	\$41.17

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INSULATORS
LESS THAN FOUR YEAR APPRENTICE RATES

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STEEL SCAFFOLD & SHORING ERECTORS

APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS

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Fifth (25-30) mo.	80%	2400	All Fringes	\$38.84	\$34.14	\$34.14	\$33.06
Sixth (31-36) mo.	85%	3000	All Fringes	\$41.27	\$36.27	\$36.27	\$35.12
Seventh (37-42) mo.	90%	3600	All Fringes	\$43.70	\$38.40	\$38.40	\$37.19
Eighth (43-48) mo.	95%	4200	All Fringes	\$46.12	\$40.54	\$40.54	\$39.25
Journeyman	100%	4800	All Fringes	\$48.55	\$42.67	\$42.67	\$41.32

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