



March 1, 2014

**RE: Carpenters Pension Trust Fund for Northern California
Carpenters Annuity Trust Fund for Northern California
Income Tax Withholding**

Dear Retiree/Beneficiary:

As a reminder, you may choose the number of withholding allowances used to determine how much Federal Income Tax is withheld from your retirement payments. You may also elect to have no withholding.

If your monthly Retirement Payments are less than \$1,680 per month in 2014

- We ***will not*** automatically withhold taxes
- You may elect withholding if you like
- If you previously requested withholding, we will continue to withhold taxes

If your monthly Retirement Payments are greater than \$1,680 per month in 2014

We ***will*** automatically withhold taxes assuming "Married, 3 exemptions" (IRS requirement)

However, you may elect withholding based on the following:

- A different marital status, and/or
- A different number of exemptions, or
- No withholding at all
- If you previously requested withholding, we will continue to withhold taxes

The 2013 rate was also \$1,680 and remains the same in 2014. If you wish to change your income tax deductions you must submit a new *Form W-4P Withholding Certificate for Pension or Annuity Payments*. To obtain a W-4P withholding form:

- Contact the Fund Office Benefit Services Department
Phone: (510) 633-0333 or Toll Free at (888) 547-2054
Email: benefitservices@carpenterfunds.com
Visit: www.carpenterfunds.com/par_downloads.html
- Visit the Internal Revenue Service's website: www.irs.gov

If you request a change, it will be put into effect within 60 days after receipt of the form.

Withholding is one way for you to pay a portion of your income tax. If no tax, or not enough tax, is withheld from your benefits, you may have to pay estimated taxes during the year or a tax penalty at the end of the year. Of course, whether you have to pay federal income tax on your benefit payments depends on the total amount of your taxable income. Your decision on withholding is an important one, and you may wish to discuss it with a qualified tax adviser.

Sincerely,

BOARD OF TRUSTEES



March 1, 2014

RE: Income Tax Withholding

Dear Retiree/Beneficiary:

The Internal Revenue Code requires **automatic** withholding from pension checks if you are a U.S. citizen living and receiving your benefits in a foreign country. You **must** have federal income tax withheld from your checks. According to our records, you may fit into that category.

If you are not, in fact, a U.S. citizen living in a foreign country, you should inform us of that in writing. That statement must be made under oath, before a government official. Different income tax rules apply to pensions paid to people living outside the United States who are not U.S. Citizens.

Please contact us if you have any questions.

- Benefit Services Department
Phone: (510) 633-0333 or Toll Free at (888) 547-2054
Email: benefitservices@carpenterfunds.com
- Internal Revenue Service's Website: www.irs.gov

Sincerely,

BOARD OF TRUSTEES
Carpenters Pension Trust Fund
for Northern California