

**CARPENTER FUNDS ADMINISTRATIVE OFFICE
OF NORTHERN CALIFORNIA**

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Where to Find a HIPAA Privacy Notice for Your Group Health Plan

HIPAA Privacy pertains to the group health plan benefits sponsored by the Carpenters Health and Welfare Trust Fund for California.

To obtain a copy of this Fund's HIPAA Notice of Privacy Practices write the Trust Fund Office in care of HIPAA Privacy Officer, 265 Hegenberger Rd, Suite 100, Oakland CA 94621 or call 510-633-0333, Toll Free 888-547-2054.

HIPAA Privacy Notices that pertain to the HMOs (prepaid medical and drug plans), the insured PacifiCare Behavioral Health Plan or the life insurance policy with Union Labor Life may be obtained by contacting the HMO or insurer directly, at the address provided in the Summary Plan Description or Evidence of Coverage.

Annual Notice: Women's Health and Cancer Rights Act (WHCRA)

Your Plan is required to provide you annually with the following notice, which applies to breast cancer patients who elect to have reconstructive surgery in connection with a mastectomy.

Under federal law, group health plans, insurers, and HMOs that provide medical and surgical benefits in connection with a mastectomy must provide benefits for reconstructive surgery, in a manner determined in consultation with the attending physician and the patient, for:

- reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- prostheses and treatment of physical complications at all stages of the mastectomy, including lymphedemas.

This coverage is subject to a plan's deductibles, coinsurance or copayment provisions. If you have any questions about whether your plan covers mastectomies or reconstructive surgery, please contact the Trust Fund office.

If you have any questions about the coverage of mastectomies or reconstructive surgery, you may obtain more information by calling your Medical Provider directly at one of the following phone numbers:

Kaiser	1 (800) 464-4000
Health Net	1 (800) 638-3889
Indemnity	1 (800) 323-6661 (within California)
	1 (800) 232-2527 (outside California)

**The Board of Trustees of the
Carpenters Health and Welfare Trust Fund for California**